The meeting was called to order by Board President Steve Riback at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio

Mr. Ken Chiarella

Ms. Jill DeMaio

Ms. Kathy Kolupanowich

Mr. Adi Nikitinsky

Mr. Andy Paluri

Mr. Steven Riback

Ms. Rupa Siegel

Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools

Dr. Adam Layman, Assistant Superintendent of Schools

Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Kayleigh Craver

MEMBERS OF THE PUBLIC – approximately 127

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted January 17, 2020:

- 1. At all schools,
- 2. Home News Tribune,
- 3. Cranbury Press, and
- 4. Filed with the Clerk of the municipality.

APPROVAL OF MINUTES

A motion was made by Ms. DeMaio and seconded by Mr. Tufano to approve the minutes for the Public Board of Education Meeting, November 20, 2019. Motion carried with Mr. Chiarella recusing.

A motion was made by Ms. DeMaio and seconded by Ms. Kolupanowich to approve the minutes for the Closed Session Meeting, November 20, 2019. Motion carried with Ms. Arminio opposing and Mr. Chiarella recusing.

A motion was made by Ms. Kolupanowich and seconded by Ms. DeMaio to approve the minutes for the Public Board of Education Meeting, December 18, 2019. Motion carried with Mr. Chiarella and Mr. Nikitinsky recusing.

A motion was made by Mr. Paluri and seconded by Mr. Rutsky to approve the minutes for the Closed Session Meeting, December 18, 2019. Motion carried with Ms. Arminio opposing and Mr. Chiarella and Mr. Nikitinsky recusing.

STUDENT BOARD MEMBERS' REPORT

Ms. Craver reported that High School Orientation will be held tomorrow night for current 8th Grade students, the MTHS Wind Ensemble will be in attendance as well as representatives from various clubs; students in the 6th Grade are hosting an Egyptian Artifacts Exhibit during January and February; and the MTHS Drama Club held a Murder Mystery Dinner on January 15th and 16th.

PRESENTATIONS

SCHOOL BOARD RECOGNITION MONTH

Dr. Alvich reported that New Jersey School Board Association (NJSBA) has announced that January is school board recognition month. NJSBA will be acknowledging board member for their volunteerism. The members of the Monroe Township Board of Education were presented with certificates in appreciation.

A motion was made by Ms. DeMaio and seconded by Mr. Tufano to accept the resolution the following resolution:

- WHEREAS, The New Jersey School Boards Association has declared January 2020 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
- WHEREAS, The Monroe Township Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and
- WHERAS, The Monroe Township Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
- WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
- WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

- WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it
- RESOLVED, That the Monroe Township Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2020 as SCHOOL BOARD RECOGNITION MONTH; and be it further
- RESOLVED, That the Monroe Township Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

Motion carried.

MTEA PRIDE PRESENTATION

Ms. Karen Beresky, Ms. Nawon Park, Ms. Diana Kaiser, and several students in the ESL program presented on the recent ESL Family Literacy Night. A video presentation was provided that included student experiences from attending the event and how the program has helped them. The event was funded through a MTEA Grant and held on December 11, 2019. Representatives from the township library were in attendance and provided additional resources and issued library cards.

PRESENTATION OF AD HOC COMMITTEE RECOMMENDATION

Mr. Louis Masters, Chairperson of the Ad Hoc Committee, explained the structure of the committee and the process they took. Mr. Masters thanked the members for all their efforts and contributions and presented the final report and recommendation.

Mr. Nikitinsky inquired if the committee explored permanent modular construction. Mr. Masters responded that the committee did.

Mr. Ken Chiarella thanked the committee for their efforts and for providing an open meeting which solicited feedback from the community. Mr. Chiarella added that it is important that the community understand why the last referendum included a middle school and this recommendation doesn't include one. Dr. Alvich explained that by constructing a 5/6th Grade school, pressure will be alleviated from the middle school.

Mr. Paluri inquired about the number of students that would need to be accommodated at the high school in order to relieve the over crowdedness there. Mr. Masters responded somewhere near 1200.

Ms. Arminio inquired about the date of the demographer's report that the committee used and expressed disappointment that the Board hasn't yet received the report they approved months ago.

Mr. Nikitinsky spoke regarding the August 22, 2019 minutes of the Ad Hoc Committee Meeting which indicated that Mr. Tague hadn't received a response for a quote from the modular

construction company. Both he and Ms. Arminio expressed disappointed that a vendor the District uses hadn't responded to a request that the committee needed to guide them in making a recommendation.

Mr. Riback thanked Mr. Masters and the members of the Ad Hoc Committee for their hard work and formally dissolved the committee effective this evening.

A motion was made by Ms. DeMaio and seconded by Mr. Chiarella that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

- (1) Acknowledge receipt of the recommendations of the Ad Hoc Committee, as follows:
 - a. To construct a Grade 5 and Grade 6 Intermediate School, using the State Model, on the Board's property located at 254 Applegarth Road, Monroe Township, New Jersey and more particularly described as Lots 14.01 and 16 in Block 25 on the official Tax Map of the Township (the "Property"); and
 - b. To construct a small classroom addition to the High School, which partially addresses the number of unhoused students, constructed in a fiscally conservative manner.
- (2) Authorize and direct District Administration to engage in a limited design study for a potential referendum project, subject to further deliberations and recommendations by the Building & Grounds/Transportation Committee and the Finance Committee and ultimately for deliberation and consideration by the full Board. The Board President, the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

Ms. Arminio expressed concern with # (2) in the resolution, adding that it is premature to authorize administration to proceed with a design study and spend money without further options or specific details on pricing or the type of construction. Ms. Arminio asked Mr. Tufano to amend # (2) in the resolution to accept the report and move further as a Board and inquired if the Ad Hoc Committee's recommendation is the sole option for the Board to move forward. Mr. Gorski explained that administration will study the idea and work with limited professional engagements, then bring it to the BG&T and Finance Committees and full Board. Ms. Arminio expressed disappointment with the Board's history of only presenting one idea and not having a Plan B.

Dr. Alvich reminded the Board that the Ad Hoc Committee received 39 proposals from the community, after reviewing each of them, they presented 5 proposals to the community and requested feedback on those proposals. Once they received that feedback and after further deliberation, they presented this proposal as their final recommendation.

Ms. DeMaio stated that the public has requested that the Board move quickly with the referendum and by amending this resolution to accept the recommendation it may further delay the process.

Mr. Chiarella added that accepting the recommendation from the committee is only the first step as this is a non-binding commitment to the plan, and it will take a lot of collaborative work of administration and committees before a completed plan can be presented to the full Board and public.

Regarding the location of the potential construction, Mr. Nikitinsky expressed concern with possible safety concerns. Mr. Gorski stated that a traffic study was previously completed and if the Board decides to proceed with the construction another traffic study may be considered.

Mr. Paluri called the question.

Roll call 9-1-0-0. Motion carried with Ms. Arminio voting No as the resolution is proposed.

COMMITTEE REPORTS

Mr. Peter Tufano, Chairperson of the Building, Grounds & Transportation Committee, reported that the committee met discussed the following:

Eagle River Day Camp Discussion on Program Expansion- The committee reviewed an email proposal dated December 10, 2019, 12:06 p.m. from Mr. Marty Herman to Dr. Alvich and Mike Gorski detailing proposed lease rates for use of facilities at the former Eagle River Day Camp. The committee evaluated the profitability of the current ECE and Before and After School Care (BASC) programs and determined that it is not fiscally sound to consider moving the program at this time. The committee thanked Mr. Herman for his efforts and his proposal. This matter is now closed.

The committee reviewed a draft resolution which includes the recommendation from the Ad Hoc Committee. The committee also engaged in discussion regarding the proposed lease of four classroom trailers for Monroe Township High School and request that administration inquire with the proposed trailer contractor if the contract award could be tabled until the February Board meeting and still make the September school opening for completion of the four classroom trailers. The committee wishes to discuss further with the Board the possibility of outright purchase of the four classroom trailers and may direct the architect of record to investigate construction code requirements for permanently connecting the aforementioned trailers to the high school.

Mr. Riback reported that Mr. Tague contacted Mobilease Modular and informed them that the Board would like to explore the option of purchase in lieu of the lease. Mobilease advised that they could provide pricing for purchase of the proposed leased trailers as well as newly manufactured trailers with the purchase or lease option completed by September 1, 2020 if the Board delayed the award of the resolution until February with the following two caveats: 1) Mobilease will proceed to prepare AutoCAD drawings, required for submission to NJDOE and project management planning with the understanding that if the Board does not proceed with either project with Mobilease they would pursue compensation for their aforementioned efforts.

2) Mobilease cannot commit to having a permanent connection to the building completed in time for school opening as it may need to be put out to bid for an architect or contractor.

Mr. Tufano stated that it was the BG&T Committee's request that the proposal be specific to the purchase of permanent module units not portable trailers and suggested that the Board solicit another company for a cost analysis and possibly another architect for their costs for attaching the units. Mr. Riback and Mr. Chiarella expressed concerns regarding the funds for purchasing the units and how that may affect the operating budget and placement before September 1st.

Mr. Andy Paluri, Chairperson of the Educational Advocacy Committee, reported that the New Jersey Commissioner of Education visited the District yesterday and suggested that the Board and community continue to communicate with the legislators for support.

PUBLIC FORUM-

Prakash Parab 33 Dyana Drive – spoke regarding the enrollment listed on past agendas and inquired where the projected numbers are coming from. Mr. Parab stated that the residents are requesting modular units and pressure is being put on board members to approve the renting trailers.

Ravi Cheruvu 14 Byrme Court – inquired about the timeline for a referendum and expressed concern regarding property values if the District rents trailers in lieu of purchasing permanent structures.

Ram Ranganath 6 Owens Drive – expressed displeasure about the process of addressing unhoused students at the high school and requested that the Board support purchasing modular units.

Pradeep Melam 4 Jake Place – inquired why the District cannot wait another year to address the over crowdedness at the High School. Next, Mr. Melam expressed concern with the wording in the transportation policy listed on the agenda for second read.

Gazella Borha 1 Miko Drive- inquired when the last demographic report was completed and stated that one should have been completed after the second failed referendum prior to the formation of the Ad Hoc Committee. Ms. Borha expressed disappointment with administration for not obtaining the information on modular units from Mobilease.

Piyush Patel 51 Violet Court – requested that the Board consider modular construction instead of trailer rentals.

Chrissy Skurbe 21 Preakness Drive – stressed that the board of education needs to listen to the concerns and requests of the community. Next, Ms. Skurbe stated that the Board needs to understand that the Ad Hoc Committee's recommendation was made without having costs and updated enrollment projections. Lastly, Ms. Skurbe noted that the Ad Hoc Committee recommended construction of a 5/6 school but did not specify the location that it should be built on.

Gyaneshwar Sadamastula 283 Morning Glory Drive – inquired why the Board didn't consider purchasing modular units last year. Mr. Sadamastula inquired where the District is regarding the process of a referendum. Lastly, Mr. Sadamastula urged the Board to purchase modular units in lieu of renting.

Linda Bozowski 388 Orrington Drive - stated that the enrollment numbers listed on the agenda does not display the capacity of the buildings and suggested that the format be revised. Speaking as a member of the Ad Hoc Committee, Ms. Bozowski clarified that the committee never requested that Mr. Tague request information from any other companies nor conduct a survey of modular construction companies.

Gautam Ghetia 3 Miko Drive – spoke in regard to the failed referendums and stated that the Board did not listen to the public. Mr. Ghetia requested that the Board focus on expanding the High School instead of building a new school. Lastly, Mr. Ghetia inquired when the 2020/2021 calendar will be available.

Michael Olesky 50 Mayberry Avenue – stated that as a member of the Ad Hoc Committee he was surprised to learn that the resolution excepting the Ad Hoc Committee's recommendation specifies the land that the school will be construct on.

Sarah Aziz 3 Lancelot Drive - as a member of the Ad Hoc Committee, Ms. Aziz expressed that since all the necessary approvals have already been obtain for the golf site property, it may be the most fiscally responsible location for the school. Ms. Aziz added that searching for another property could cost the taxpayers more money and time spent can prolong the process.

Sajeev Ravindran 8 George Allen Court – stated that the Board should present more than one plan to address the overcrowding in the schools. Next, Mr. Ravindran suggested that the referendum align with a November election to increase the voter turnout.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman reported that four of MTHS band students auditioned and were accepted into the New Jersey All State Symphonic Band and Wind Ensemble and qualified to perform in New Jersey's most elite Ensemble at the NJMEA Conference to be held in Atlantic City in February. Next, Dr. Layman reported that a student from Applegarth School entered the Scholastic's Writing Contest and was selected as one of the five winners nationwide. Lastly, Dr. Layman stated that Mill Lake hosted a special education reading night. Teachers presented reading strategies used in their classrooms that can be utilized by parents and guardians.

SUPERINTENDENT'S REPORT

Dr. Alvich provided an update on the District Goals. Dr. Alvich stated that the presentation will be posted on the district website.

PERSONNEL

A motion was made by Mr. Chiarella and seconded by Ms. DeMaio that Personnel Items A-AI be approved by consent roll call. Roll Call 10-0-0-0. Motion carried. The vote included the

Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Paluri and seconded by Mr. Chiarella that Board Action Items A-P be approved by consent roll call. Ms. Arminio expressed concern with the language in Policy #7441/ Electronic Surveillance in School Buildings and on School Grounds. Ms. Arminio stated that the use of recordings may be subject to abuse and wished that the District could request a change in the language from the State. Roll call 10-0-0-0. Motion carried with Mr. Chiarella and Mr. Nikitinsky recusing on Item L and Mr. Tufano recusing and Ms. Arminio and Ms. Kolupanowich abstaining on Item N. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Mr. Rutsky that Board Action Items A-K be approved by consent roll call. Mr. Nikitinsky inquired if any programs would be cut if the trailer resolution was approved this evening and what programs would be affected if it was not approved. Ms. Arminio inquired if it would be possible to construct a smaller referendum to cover the purchase of modular units for the high school.

A motion was made by Ms. Arminio and seconded by Mr. Nikitinsky that Item J/Temporary Classrooms and Item K/Mobilease Proposal be tabled until the February meeting. Roll call 4-6-0-0-0. Motion failed with Ms. DeMaio, Ms. Kolupanowich, Mr. Paluri, Mr. Riback, Mr. Rutsky and Ms. Siegel voting No.

Roll Call for Board Action Items A-K 10-0-0-0. Motion carried with Ms. Arminio voting No and Mr. Nikitinsky abstaining on Item J/Temporary Classrooms and Item K/Mobilease Proposal. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

Mr. Gorski introduced the resolution determining the form and other details of not exceeding \$99,000,000 School District Refunding Bonds, Series 2020 (Federally Taxable) of the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey, and providing for the sale and delivery of such bonds.

A motion was made by Mr. Paluri and seconded by Ms. DeMaio to approve the resolution by consent roll call. Mr. Chiarella inquired if the District does realize this savings can a portion of those savings be applied to the reserve fund. Mr. Gorski explained that the savings can only be used for the General Fund or the Debt Service Fund. Ms. Arminio inquired if the term of the bonds will be extended. Mr. Gorski responded that the bonds would have the same duration as before. Ms. Arminio requested that items that require a public hearing be moved to the beginning of the meeting on future agendas.

Mr. Gorski announced that any members of the public that have questions or comments concerning such may present at public forum.

Public Forum on bond refinancing-

Linda Bozowski 388 Orrington Drive – inquired if the District can use the savings from the refinancing to prepay and lower the Debt. Ms. Bozowski also inquired about the impact residents would see on their tax bills.

Chrissy Skurbe 21 Preakness Drive – inquired how the refunding will affect the 2% cap in the Budget. Ms. Skurbe stated that residents will not see any tax relief from the refunding if the District continues to go to the 2% cap.

Prakash Parab 3 Dyana Drive – verified his understanding of the bond refinancing.

Roll call 10-0-0-0. Motion carried.

BOARD PRESIDENT REPORT

Mr. Riback reported that Dr. Lamont Repollet, Commissioner of Education visited the District yesterday along with Senator Greenstein, Assemblymen Benson and DeAngelo, Mr. Glenn Forney, and Deputy Assistant Commissioner of the Division of Finance. Administration and four board members provided a tour of Applegarth School. The tour consisted of visiting the original boiler from 1936 to offices constructed from closets and a cramped cafeteria. Discussion were held regarding Monroe's history, current and projected enrollment, increasing special education needs, aging facilities, funding, residential development and taxes. The meeting concluded with a request for an extra ten million dollars in State Aid, reinstatement of ROD Grants and assistance with the cost of temporary classrooms. Mr. Riback reported that the meeting was positive and Dr. Repollet requested that the Board continue working with the legislators.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Paluri reported that the Middle School recently inducted 140 students into the National Honor Society which the Board should be proud of and requested that they receive an invitation to the event in the future. Mr. Paluri stated that the Board should challenge themselves to get a referendum in place for November. Mr. Nikitinsky reported that he and Ms. Arminio visited two school in Edison last month and looked at their modular units. Mr. Nikitinsky suggested that the Board consider a referendum for purchasing similar ones to save the taxpayers money. Ms. Arminio reminded the Board that the Open Public Meeting Acts allows members of the public to speak freely and voice their comments. Ms. Arminio reported that she attended the meeting with the Commissioner of Education, and she understands that one of the suggestions from the meeting is for the Board to ask for the elimination of the 2% cap. Ms. Arminio stated that she doesn't believe that would be in the best interest of the taxpayers. Next, Ms. Arminio requested that the Board ask our Senator to put forward another bill regarding builder's impact statement. Mr. Tufano urged the community to conduct a letter writing campaign and let the elected officials know that Monroe needs their help.

PUBLIC FORUM -

Prakash Parab 33 Dayna Drive – spoke in regard to the vaping issue and suggested that the District do more to educate the students about the impact usage has. Mr. Parab also spoke about the need to push for a December referendum.

Chrissy Skurbe 21 Preakness Drive – spoke about the lack of funding Monroe receives and inquired if the District can assemble contact information and a template that the community can use to help put pressure on the legislators.

Maddie Riback 23 Rivera Drive – spoke about past negative comments on social media and asked that the community stop the negativity and work together to fight for more funding and increase voter turnout. Ms. Riback indicated that televised school board meetings are a good way to get the information out to the community. Ms. Riback encouraged the community to get active in lobbying the elected officials

Sajeev Ravindran 8 George Allen Court - inquired if Jamesburg owes Monroe money. Mr. Ravindran requested that the Board share materials to help the residents address the legislators. Lastly, Mr. Ravidran commended all the music teachers in the District on the fine job they do.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Paluri and seconded by Mr. Tufano that the members of the board of education convene into closed session. Motion carried.

Adjourned to Closed Session at 10:17 p.m. Returned to Public Meeting at 10:33 p.m.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Mr. Riback stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, February 19, 2020.

ADJOURNMENT

A motion was made by Ms. Kolupanowich and seconded by Ms. Arminio that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:34 p.m.

Respectfully submitted,

Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or https://monroetv.viebit.com/.



Wednesday, January 22, 2020 MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL **200 SCHOOLHOUSE ROAD MONROE TOWNSHIP, NJ 08831** 7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject A. BOARD MEMBERS

Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA Meeting

3. ROLL CALL Category

Public Access

Information Type

> Ms. Michele Arminio Mr. Ken Chiarella Ms. Jill DeMaio

Ms. Kathy Kolupanowich

Mr. Adi Nikitinsky Mr. Andy Paluri Ms. Rupa Siegel Mr. Peter Tufano Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver Mr. Manan Shah

4. STATEMENT

Subject A. STATEMENT

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted January 17, 2020:

- 1. At all schools,
- 2. Home News Tribune.
- 3. Cranbury Press, and
- 4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Meeting, November 20, 2019

Closed Session Meeting, November 20, 2019

Public Board of Education Meeting, December 18, 2019

Closed Session Meeting, December 18, 2019

Executive File Attachments

Draft 11.20.19 Closed Session Minutes.pdf (105 KB)

Draft 12.18.19 Closed Session Minutes.pdf (43 KB)

<u>Draft Public 11.20.19.pdf (182 KB)</u>

Draft Public 12.18.19.pdf (210 KB)

6. STUDENT BOARD MEMBERS' REPORT

7. PRESENTATIONS

Subject A. PRESENTATIONS - SCHOOL BOARD RECOGNITION MONTH

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PRESENTATIONS

Access Public

Type

Subject B. MTEA PRIDE

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PRESENTATIONS

Access Public

Type

Subject C. PRESENTATION OF AD HOC COMMITTEE RECOMMENDATION

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PRESENTATIONS

Access Public

Type

PRESENTATION OF AD HOC COMMITTEE RECOMMENDATION.

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	12/31/19	12/31/18	12/31/17	12/31/16	12/31/15
Applegarth	438	438	406	367	321
Barclay Brook	326	328	339	361	368
Brookside	413	400	408	424	419
Mill Lake	540	549	573	602	654
MTMS	1776	1711	1663	1658	1631
Oak Tree	738	709	683	678	615
Woodland	307	350	411	417	402
High School	2400	2330	230	2173	2097
Total	6938	6815	6789	6680	6507

^{*}Revised enrollment at HS for November 2019 2398

I. ENROLLMENT (CONT')

Out of District Students

	Monroe			Jamesburg		
School	November	December	Difference	November	December	Difference
Academy Learning Center	5	5		3	3	
Archway Upper	1	1				
Bonnie Brae				1	1	
Bridge Academy	1	1				
Center for Lifelong Learn	3	3				
Center School	1	2	+1			
Childrens Center of Monm.	1	1		1	1	
Coastal Learning Center				1	1	
Collier	2	2				
CPC High Point	1	1				
Douglass Develop. Center	2	2				
Eden	4	4				
Franklin Twp. Public Schools	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	1				
New Roads Parlin	1	1				
New Roads Somerset	2	2				
Mercer Elementary	1	1				
Newgrange School	2	2				
Newmark Elementary	1	1				

Rock Brook School	1	1			
Rugby	1	1			
Schroth School	2	2			
Shore Center	2	2			
Total	37	38	6	6	

STAFF ENROLLMENT

Number of Staff
1
2
3
1
2
1
1
6
3
1
1
8
10
28
1
1
6
1
1
542.5
542.5
105
49
49
4
0
8
8
12
2
6
13
8
22
6
1
15
1
1
5

Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	71
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1
Secretary	1
Driver	66
Mechanics	4
Paraprofessionals - Part-time	17
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	48
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	24
Total District Staff as of 1/02/2020	1174

Subject B. HOME INSTRUCTION

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

79109 MTHS 11 CST McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	7/1/2019	
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01100	отс	l ₂	ССТ	Debagaio (Calles Thanasantia Oataraata	7/1/2010	
91198	OTS	2	CST	Rubenstein/Seitz, Therapeutic Outreach	7/1/2019	
90582	Mill Lake	3	Medical	Huey-Collucci	9/27/2019	
92693	Oak Tree	1	Medical	Rispoli	9/23/2019	
84142	MTHS	12	CST	Vogtman	9/16/2019	
86173	MTHS	9	Medical	Wall, Parker	9/17/2019	
94202	Oak Tree	3	Medical	Ballard	10/15/2019	
91710	MTHS	11	504	Friedman, Simmonds, Lithgow, Tervo	10/7/2019	
95333	MTHS	10	504	Casarella, Feminella, Stranieri, Lustgarten	10/17/2019	1/13/2020
91732	MTHS	11	Medical	Mackenzie, Sanguiliano	10/22/2019	2/15/2020
82610	OOD	12	CST	ESCNJ	11/12/2019	
83807	MTHS	11	Medical	Lyons, Comey	9/12/2019	
86836	MTMS	8	Medical	Van Driesen, Consiglio, Alkema, DuBois, Lawson	12/4/2019	
85024	MTMS	8	Medical	Hoehler, Heyl, Consiglio, Russo, DuBois	12/4/2019	1/3/2020
89750	WES	5	Medical	PESI	1/2/2019	
85519	MTHS	10	Admin	Quines, Lyons	11/25/2019	12/3/2019
83908	MTHS	11	Medical	Weinstein, Simmonds, ESCNJ	12/13/2019	
85694	MTHS	12	Admin		12/18/2019	1/6/2020
94181	MTHS	9	Medical	Parker, Granett, Cohen, Kasternakis, ESCNJ	12/13/2019	
94366	MTHS	11	CST	Lyons, ESCNJ	12/18/2019	
84263	MTHS	11	Medical	Casarella, Schwartz	12/20/2019	
90602	MTMS	8	CST	Lyons, Heyl, Dewey, Tervo	10/17/2019	
85623	MTHS	10	Medical	Stranieri, DuBois, ESCNJ	12/18/2019	
85433	MTHS	11	Medical	Puleio, Baum, Simmonds, Seid, ESCNJ	12/16/2019	

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School	December 13, 2019
Barclay Brook School	December 10, 2019
Brookside School	December 6, 2019
Mill Lake School	December 18, 2019
Monroe Middle School	December 6, 2019
Oak Tree School	December 4, 2019
Woodland School	December 13, 2019
Monroe High School	December 10, 2019

Lockdown

Applegarth School	December 17, 2019
Barclay Brook School	December 18, 2019
Brookside School	December 11, 2019
Mill Lake School	December 5, 2019
Monroe Middle School	

Subject D. PERSONNEL

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended

Action

It is recommended that the Board approve the attached personnel items A through AI

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Mr. Benjamin Ostner**, teacher of special education, Project FUN Coordinator and Unified Track Coach at the High School, retroactive to January 4, 2020.
- B. It is recommended that the Board accept the resignation of **Ms. Dawn Rousseau**, paraprofessional at the High School, retroactive to January 1, 2020.
- C. It is recommended that the Board accept the resignation of **Ms. Jennifer Tarsillo**, paraprofessional at Mill Lake School, retroactive to January 8, 2020.
- D. It is recommended that the Board accept the resignation of **Ms. Trudy-Gaye King,** paraprofessional at Oak Tree School, effective January 23, 2020.
- E. It is recommended that the Board accept the resignation of **Ms. Linda Modzelewski,** custodian at Mill Lake School, effective February 8, 2020.
- F. It is recommended that the Board accept the resignation of **Ms. Katherine Sheppard**, as team leader for Team Vision at MTMS, effective February 1, 2020.
- G. It is recommended that the Board accept the resignation of **Mr. Michael Collins,** as the Boys Head Volleyball Coach retroactive to January 2, 2020.
- H. It is recommended that the Board accept the resignation of **Ms. Danielle Drust,** as co-advisor of Student Council and advisor of the HOSA Club at the High School, retroactive to January 2, 2020.
- I. It is recommended that the Board accept the resignation of **Ms. Sarah Pramberger**, as the Assistant Competition Cheerleading Coach, effective February 3, 2020.
- J. It is recommended that the Board accept the resignation of **Ms. Jena Rose**, as the Key Club Advisor (50%) at the High School, retroactive to January 7, 2020.
- K. It is recommended that the Board approve a maternity leave of absence to **Ms. Linda Chui,** teacher of Spanish at MTMS, effective April 20, 2020 through November 30, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Chui may be entitled to.
- L. It is recommended that the Board approve a maternity leave of absence to **Ms. Nanci Dempsey**, teacher of special education at Brookside School, effective March 9, 2020 through June 12, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended

that this leave shall be unpaid except to the extent of any sick days to which Ms. Dempsey may be entitled to.

- M. It is recommended that the Board approve a maternity leave of absence to **Ms. Katherine Rosso**, teacher of grade 2 at Barclay Brook School effective March 30, 2020 through June 30, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rosso may be entitled to.
- N. It is recommended that the Board approve a maternity leave of absence to **Ms. Nicole Gross,** teacher of language arts at the High School effective March 10, 2020 through June 30, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Gross may be entitled to.
- O. It is recommended that the Board approve a medical leave of absence to **Ms. Sinead Kelly,** teacher of French at the High School, retroactive to January 8, 2020 through January 22, 2020 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Kelly may be entitled to.
- P. It is recommended that the Board approve a medical leave of absence to **Ms. Susan Podhurst,** teacher of social studies at MTMS, effective February 24, 2020 through March 20, 2020 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Podhurst may be entitled to.
- Q. It is recommended that the Board approve a medical leave of absence to **Mr. Adam Mertz**, teacher of special education at Barclay Brook School, retroactive to January 2, 2020 through January 14, 2020 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mertz may be entitled to.
- R. It is recommended that the Board approve a medical leave of absence to **Ms. Jennifer Day,** teacher of music at Barclay Brook School, retroactive to January 2, 2020 through January 10, 2020 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Day may be entitled to.
- S. It is recommended that the Board approve a medical leave of absence to **Ms. Kathy Antonicelli,** paraprofessional at the High School, retroactive to January 2, 2020 through January 15, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Antonicelli may be entitled to.
- T. It is recommended that the Board approve a medical leave of absence to **Ms. Audra Perschilli,** paraprofessional at the Brookside School, retroactive to January 16, 2020 through January 31, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Perschilli may be entitled to.
- U. It is recommended that the Board approve a medical leave of absence to **Ms. Ellen Koehler,** bus driver in the Transportation Department, retroactive to January 2, 2020 through January 24, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Koehler may be entitled to.
- V. It is recommended that the Board approve a medical leave of absence to **Mr. Joseph Santo**, bus driver in the Transportation Department, retroactive to January 2, 2020 through January 27, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Santo may be entitled to.

W. It is recommended that the Board approve a medical leave of absence to **Mr. Philip Piccolo**, head custodian at the High School, retroactive to December 13, 2019 through January 10, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Piccolo may be entitled to.

- X. It is recommended that the Board approve an extended medical leave of absence to **Mr. Michael Shearn**, custodian for the District, effective February 8, 2020 through March 17, 2020. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Shearn may be entitled to.
- Y. It is recommended that the Board approve a medical leave of absence to **Mr. Leslaw Lenczyk**, custodian at the High School, retroactive to January 7, 2020 through March 2, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Lenczyk may be entitled to.
- Z. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Eileen Simmonds**, teacher of special education at the High School, retroactive to January 8, 2020 through April 1, 2020. Ms. Simmonds' unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AA. s recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Matthew Revel,** teacher of social studies at MTMS, effective January 27, 2020 through February 10, 2020. Mr. Revel's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AB. It is recommended that the Board approve an unpaid leave of absence under NJFLA to **Ms. Ellen Spitalieri-Seccond**, bus driver in the Transportation Department, retroactive to December 17, 2019 through January 10, 2020. Ms. Spitalieri-Seccondro's unpaid days will be counted against her entitlement to unpaid leave pursuant to the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AC. It is recommended that the Board approve an unpaid leave of absence to **Mr. Eric Schwartz**, paraprofessional at Mill Lake School, on January 17, 23, 24, 2020 and March 20, 2020.
- AD. It is recommended that the Board approve an unpaid leave of absence to **Ms. Namita Jain**, paraprofessional at Oak Tree School, effective January 17, 2020.
- AE. It is recommended that the Board approve an unpaid leave of absence to **Ms. Shafqat Shaikh,** floating nurse for the District, effective April 14, 2020 through April 17, 2020.
- AF. It is recommended that the Board approve the return to work of **Ms. Kathryn Mercado**, behavior specialist at Pupil Personnel Services retroactive to January 2, 2020.
- AG. It is recommended that the Board approve the following certificated staff on the following step on guide for the 2019-2020 school year (*pending satisfactory completion of pre-employment requirement):

Employee	School	Position	Salary Guide	Account No.	Date	Reason for hire
Teresa Gaffney*	MTMS	Teacher of language arts	Step 2 BA \$51,842 pro rated	11-130-100- 101-000-080	1/30/20- 6/30/20	Transfer replacement tenure track
Debra Razzino*	HS	Teacher of Physical Ed and Health	Step 1 BA \$51,592 pro rated		2/1/20- 6/30/20	Transfer replacement tenure track
George Meyers*	MTMS	Teacher of Physical Ed and Health	Step 1 BA \$51,592 pro rated		2/10/20- 6/30/20	Resignation replacement tenure track
Christine Rosasco*	MTMS	Teacher of Language Arts	Step 6 BA \$54,852 pro rated	11-130-100- 101-000-080	1/23/20- 6/30/20	Transfer replacement tenure track
Nicole Tartaro*	Brookside	Teacher of Spec. Ed. MD class	\$150/day	11-212-100- 101-000-093	1/27/20- 2/21/20	Leave replacement

Shafqat Shaikh	District	Floater nurse	Step 7 BA \$57,252	11-000-213-	1/21/20-	Reapprove – modification in salary and
Sharqat Sharkii	DISCIPLE	noater naise	pro rated	100-000-098	6/30/20	change of start date
Shenaz Ahmad	HS		Step 1 MA \$51,592+\$3450 pro rated	11-140-100- 101-000-070	Retroactive to 1/9/20-5/21/20	Leave replacement Change in start date and correction on step on guide
Kimberly Manganelli	Oak Tree		Step 1 MA \$51,592+\$3450 pro rated	11-120-100- 101-000-060	1/30/20- 6/30/20	Leave replacement correction to include master's degree
Katharine Fitzgerald	HS	Teacher of math	\$110/day pending certification	11-140-100- 101-000-070	Retroactive to 1/3/20-6/30/20	Change in salary and start date
Daniel Lee	HS	Teacher of Physical Ed and Health	17% additional contract	11-140-100- 101-000-070	Retroactive to 1/3/20-TBD	Transfer replacement
Jeffrey Warner	HS	Teacher of Physical Ed and Health	17% additional contract	11-140-100- 101-000-070	Retroactive to 1/3/20-TBD	Transfer replacement
Victoria Stec	HS	Teacher of Physical Ed and Health	17% additional contract	11-140-100- 101-000-070	Retroactive to 1/3/20-TBD	Transfer replacement
Shawn McCorkle	HS	Teacher of Physical Ed and Health	17% additional contract	11-140-100- 101-000-070	Retroactive to 1/3/20-TBD	Transfer replacement
Nate Cogdill	HS	Teacher of Physical Ed and Health	17% additional contract	11-140-100- 101-000-070	Retroactive to 1/3/20-TBD	Transfer replacement
Valentina Lambiase	HS	Teacher of Science	17% additional contract	11-140-100- 101-000-070	Retroactive to 1/2/20-1/31/20	Leave replacement
Christopher Himmelheber	HS	Teacher of Science	34% additional contract	11-140-100- 101-000-070	Retroactive to 1/2/20- 1/31/20	Transfer replacement
James McIntire	HS	Teacher of Science	17% additional contract	11-140-100- 101-000-070	Retroactive to 1/2/20-1/31/20	Transfer replacement
Catherine Lestingi	HS	Nurse	Instructional rate \$53.87/hr.	11-000-213- 100-000-098	2/17/20- 6/30/20	Unified Games
Leah Nicholas	HS	INLUECO	Instructional rate \$53.87/hr.	11-000-213- 100-000-098	2/17/20- 6/30/20	Unified Games
Danielle LeMunyon	HS	Nurse	Instructional rate \$53.87/hr.	11-000-213- 100-000-098	2/17/20- 6/30/20	Unified Games
Patricia Corica	HS	Nurse	Instructional rate \$53.87/hr.	11-000-213- 100-000-098	2/17/20- 6/30/20	Unified Games
Stacey Weinstein	HS	Accuplacer Math Test Prep and Administration	Instructional rate \$53.87 for 9 hours	11-140-100- 101-000-070	Retroactive to 1/14/20-1/30/20	New position
Sharon DeMarco	HS	Dron and	Instructional rate \$53.87 for 9 hours	11-140-100- 101-000-070	Retroactive to 1/14/20-1/30/20	New position
Jessica Mahler	MTMS	AVID elective	8.5% additional contract	11-130-100- 101-000-080	Retroactive to 12/19/19-6/30/20	Transfer replacement

Edgar Esteves	HS	Science Coordinator	\$7582 pro rated	11-140-100- 101-000-070	2/3/20- 6/30/20	Transfer replacement
Anthony Arcaro	HS	Teacher of special education	34% additional contract	11-213-100- 101-000-093	Retroactive to 1/7/20-TBD	Transfer replacement
Christopher Johnston	HS	Teacher of special education	17% additional contract	11-213-100- 101-000-093	Retroactive to 1/7/20-TBD	Transfer replacement
Sheree Guglielmi	HS	Teacher of special education	17% additional contract	11-213-100- 101-000-093	Retroactive to 1/7/20-TBD	Transfer replacement
Michael McDonald	HS	Teacher of special education	17% additional contract	11-213-100- 101-000-093	Retroactive to 1/7/20-TBD	Transfer replacement
Nicholas Isola	HS	Teacher of special education	17% additional contract	11-213-100- 106-000-093	Retroactive to 1/7/20-TBD	Transfer replacement
Myra Dabkowski	HS	Teacher of math	17% additional contract	11-140-100- 101-000-070	Retroactive to 9/1/19-12/20/19	Resignation replacement change in end date
Kathleen Dougherty	HS	Teacher of math	17% additional contract	11-140-100- 101-000-070	Retroactive to 9/1/19-12/20/19	Resignation replacement change in end date
Emily Martin	HS	Teacher of math	17% additional contract	11-140-100- 101-000-070	Retroactive to 9/1/19-12/20/19	Resignation replacement change in end date
Brittney Benesz	HS	Teacher of math	17% additional contract	11-140-100- 101-000-070	Retroactive to 9/1/19-1/2/20	Resignation replacement change in end date
Sara Sanguiliano	HS	Teacher of math	17% additional contract	11-140-100- 101-000-070	Retroactive to 9/1/19-1/2/20	Resignation replacement change in end date
Sarah O'Neill	HS	Teacher of math	17% additional contract	11-140-100- 101-000-070	Retroactive to 12/18/19-12/20/19	Leave replacmeent
Emily Martin	HS	Teacher of math	17% additional contract	11-140-100- 101-000-010	1/3/20-1/9/20	Leave replacement
Brittany Benesz	HS	Teacher of math	34% additional contract	11-140-100- 101-000-010	12/18/19- 1/8/20	Leave replacement
Gerald Minter	HS	Teacher of math	17% additional contract	11-140-100- 101-000-010	12/18/19- 1/8/20	Leave replacement
Peter Ruckdeschel	HS	Teacher of math	34% additional contract	11-140-100- 101-000-010	12/18/19- 1/9/20	Leave replacement
Jessica Consiglio	MTMS	Teacher of the handicapped	17% additional contract	11-213-100- 101-000-093	2/1/20- 6/30/20	extension
Frances Schwartz	MTMS	School psychologist	20% additional contract	11-000-219- 104-000-093	12/3/19- 1/26/20	Leave replacement
Emily Raphel	MTMS	Social Worker	20% additional contract	11-000-219- 104-000-093	12/3/19- 1/26/20	Leave replacement
Rachel Zettell	MTMS	LDTC	20% additional contract	11-000-219- 104-000-093	12/3/19- 1/26/20	Leave replacement
Marci Burwick	MTMS	LDTC	20% additional contract	11-000-219- 104-000-093	12/3/19- 1/26/20	Leave replacement

Jessica Snyder	MTMS	School psychologist	20% additional	11-000-219- 104-000-093	12/3/19- 1/26/20	Leave replacement
Nick Reinhold	MTMS	WL Concert supervision	Non instructional rate \$44.85 for 2 hours	11-130-100- 101-000-080	Retroactive to 1/7/20	supervision
Nancy Troiani	MTMS	WL Concert supervision	Non instructional rate \$44.85 for 2 hours	11-130-100- 101-000-080	Retroactive to 1/7/20	supervision
Patricia Corica	HS	Nurse	Instructional rate \$53.87/hr. for 5 hrs.	11-000-213- 100-000-098	2/28/20	Spanish Honor Society dance
Catherine Lestingi	HS	Nurse	Instructional rate \$53.87/hr. up to 12 hours	11-000-213- 100-000-098	2/1/20	HOSA Trip
Leah Nicholas	MTMS	Nurse	Instructional rate \$53.87/hr. 5 hours	11-000-213- 100-000-098	Retroactive to 1/11/20	Cheer competition
Deborah Force	MTMS	Nurse	Instructional rate \$53.87/hr. 3 hours	11-000-213- 100-000-098	2/21/20	Music trip in A.C.
Brittany Dove	MTMS	Basic Skills LA. teacher	\$116.34/session 1.5 hours	11-230-100- 101-000-093	Retroactive to 1/6/20-6/30/20	Leave position
Lauraine Wright	MTMS	Basic Skills Math teacher	\$116.34/session 1.5 hours	11-230-100- 101-000-093	Retroactive to 1/6/20-6/30/20	Leave position
Ryan Parker	HS	HOSA Club Advsior	\$1721 pro rated	11-401-100- 100-000-098	1/23/20- 6/30/20	Resignation replacement
Melissa Schwartz	HS	Student Council Advisor	\$3159 50% pro rated bringing her to 100%	11-401-100- 100-000-098	1/23/20- 6/30/20	Resignation replacement
Sandra Mascalli	HS	Project Fun	\$2344 50% pro rated	11-401-100- 100-000-098	1/23/20- 6/30/20	Resignation replacement
Alexa Marshall	HS	Assistant Girl's Lacrosse Coach	Step 3 \$5781	11-402-100- 100-000-098	2/1/20- 6/30/20	Resignation replacement
Debra Razzino	HS	Head Girl's Lacrosse Coach	Step 1 \$7205	11-402-100- 100-000-098	2/1/20- 6/30/20	Resignation replacement
Brittany Dove	MTMS	Basic Skills teacher	\$116.34/session 1.5 hours	11-230-100- 101-000-093	Retroactive to 1/2/20-6/30/20	substitute
Alison North	MTMS	Basic Skills teacher	\$116.34/session 1.5 hours	11-230-100- 101-000-093	Retroactive to 1/2/20-6/30/20	substitute
Karen Berecsky	MTMS	Basic Skills teacher	\$116.34/session 1.5 hours	11-230-100- 101-000-093	Retroactive to 1/2/20-6/30/20	substitute
Dana Oberheim	MTMS	Basic Skills teacher	\$116.34/session 1.5 hours	11-230-100- 101-000-093	Retroactive to 1/2/20-6/30/20	substitute
Grace Martini	HS	Asst. Girls Basketball coach	Volunteer		2019-2020 school year	Volunteer
Patrick Comey	HS	Proctor for Seal of Biliteracy Testing	Instructional rate \$53.87 for 6.0 hours	11-140-100- 101-000-070	Retroactive to 1/11/20	Proctor Correction in hours
Karen Berecsky	HS	Proctor for Seal of Biliteracy Testing	Instructional rate \$53.87 for 6.0 hours	11-140-100- 101-000-070	Retroactive to 1/11/20	Proctor Correction in hours

Will Rondon	HS	Proctor for Seal of Biliteracy Testing	1\$53 87 for 6 0	11-140-100- 101-000-070	Retroactive to 1/11/20	Proctor Correction in hours
Deborah Force	HS	Seal of Biliteracy	1¢53 87 for 6 0	11-000-213- 100-000-098	Retroactive to 1/11/20	Nurse correction in hours
Eneudy Perez Urena	HS	ltor Seal of Biliteracy	,	11-000-252- 100-000-070	Retroactive to 1/11/20	Tech support correction in hours
Jaylin Burzon	MTMS		1451 597+43450 pro	11-000-218- 104-000-098	Retroactive to 1/21/20-5/18/20	Leave replacement change in start date
Laura Sidler	HS	•			2/3/20- 6/30/20	Resignation replacement

AH. It is recommended that the Board approve the following non-certificated staff on the following salary guides for the 2019-2020 school year (*pending satisfactory completion of pre-employment requirement):

Employee	School	Position	Salary Guide	Account No.	Date	Reason for hire
Kevin Mayne*	Mill Lake	Custodian	Entry level second shift \$20.72 + \$1.00 2 nd shift	11-000-202-	2/3/20- 6/30/20	Replacement position
Astra Kelly*	Transportation	Driver		11-000-270- 160-000-096	1/27/20- 6/30/20	Replacement position pending
Robert Colontino*	Transportation	Driver	· '	11-000-270- 160-000-096	1/28/20- 6/30/20	New position
Nancy Agnew*	Appelgarth	Para cafeteria	Step 1 Reg. \$14.02/hr. for 3.75 hrs.		1/23/20- 6/30/20	Transfer replacement
Gianna Vitale	Mill Lake	Para Spec. Ed Autistic	Itailatina		2/3/20- 6/30/20	Transfer replacement
Erica Frank	Oak Tree	Para cafeteria/classroom	Step 1 Reg. \$14.02+\$.100 ed. degree for 3.75 hrs.	11-000-262- 107-000-060 67% 11-190-100- 106-000-060 33%	Retroactive to 1/9/20-6/30/20	Change in start date
Theresa Singh	Mill Lake	Para SPED Autistic		11-214-100- 106-000-093	1/23/20- 6/30/20	Transfer to new position
Heather Protnick	Falcon Care	Site Coordinator	ICTTT/br tor b b bours	65-990-320- 100-000-098	1/23/20- 6/30/20	Transfer to new position
Francine Sorrento	Barclay Brook	10 months secretary	· •	11-000-240- 105-100-010	Retroactive to 1/6/20-2/28/20	Leave position
Frances Ondayko	Barclay Brook	PM Kindergarten cafeteria	Step 7 Reg. \$17.07 1.75 additional hours	11-000-262- 107-000-010 60% 11-190-100- 106-000-010 40%	Retroactive to 1/6/20- 2/28/20	Leave replacement

Kathleen Domilici	IBARCIAV BROOK	_	Step 3 Reg. \$14.27 for an additional 3 hours	26% 11-190-100-	Retroactive to 1/6/20-2/28/20	Leave replacement
Lisa Lally	Brookside	Spec. Ed. Para RC	1617 17167 00161 00	106-000-093	Retroactive to 1/23/20-6/30/20	Transfer
Luis Catrola	HS	Custodian	\$750 black seal	11-000-262- 100-000-070	Retroactive 9/28/18	Modification in salary

AI. It is recommended that the Board approve the following substitutes for the 2019-2020 school year:

Certificated

Valeryia Krumkachova Substitute Teacher Jackie Liebowitz Substitute Teacher Alyssa Rosenberg Substitute Teacher Demi Roussean Substitute Teacher Jennifer Scarpa Substitute Teacher Jinju Shemi Substitute Teacher Jacqueline Lynch Substitute Teacher Rosa Strahl Substitute Teacher Nicole Tolnes Substitute Teacher Mary Wasily Substitute Teacher

Non-Certificated

Ramya Sathyamurthi
Edward Heckel
Substitute Paraprofessional
Substitute Security
Michael Pascal
Substitute Security
Edward Walp
Substitute Security
Michael Muse
Substitute Volunteer Coach
Grace Martini
Substitute Volunteer Coach

Executive File Attachments Resumes.pdf (2,189 KB)

Subject E. BOARD ACTION

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

V. BOARD ACTION (Items A through P).

A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2019-2020 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of December 2019.
- E. It is recommended that the Board approve Dr. Jennifer Sengin to provide a choral workshop at Monroe Township High School on March 17, 2020 in the amount of \$500.
- F. It is recommended that the Board approve student no. 90392 to attend the Hugh O'Brian Youth Leadership ("HOBY") conference on June 12-14, 2020 at Kean University for a registration fee cost of \$225.00.
- G. It is recommended that the Board approve the George Street Playhouse to perform Anytown at MTMS on January 28, 2020 and January 29, 2020 for the 7th and 8th grade students for a toal fee of \$125 (travel cost).
- H. It is recommended that the Board approve the calendar for the 2020-2021 school year.
- I. It is recommended that the Board approve the following curriculum for the 2019-2020 school year:

Calculus Honors

J. It is recommended that the Board approve the following textbook for the 2019-2020 school year:

Dynamics of Trigonometry

K. It is recommended that the Board approve the following out of district placement for the 2019-2020 school year:

Student No.	School	Start Date	Tuition
87769	The Rugby School	January 8, 2020	\$391.25 per diem

L. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the December 18, 2019 Board meeting:

205227 205607

M. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the January 2, 2020 Board meeting:

205872

206049

206053

- N. It is recommended that, following a hearing requested by a parent to review an initial determination by the Superintendent of Schools pursuant to the Anti-Bullying Bill of Rights Act, the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaint involving Incident #205496; and (2) direct the Superintendent to provide a copy of this resolution to the parent.
- O. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Policy & Reg. 7422 School Integrated pest Management Plan

Policy & Reg. 7441 Electronic Surveillance in School Buildings and on School Grounds

Policy & Reg. 8600 Student Transportation

P. 2019-2020 Violence/Substance Abuse/Estimated Violence/Vandalism Costs for the period 12/18/20-1/22/20:

<u>Date</u> <u>School</u> <u>Incident</u> <u>Cost to District</u>

12/13/19 HS fight

1/8/20 HS substance abuse confirmed

File Attachments

Policies & Reg for second reading.pdf (1,162 KB)

20-21 calendar.pdf (945 KB)

Student Teacher 1 22 2020.pdf (32 KB)

Professional Development.pdf (839 KB)

Executive File Attachments

DECEMBER 2019 suspensions.pdf (31 KB)

Calculus Honors.pdf (57,926 KB)

Dynamics of Trig Textbook Adoption 19-20.docx (129 KB)

Field Trip Requests - January 22, 2020.pdf (86 KB)

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject A. BOARD ACTION

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type Action

Recommended It is recommended that the Board of Education approve the following Board Action Items by

Action roll call.

BOARD ACTION (Items A through K)

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Reid Sound** to provide theatrical labor at the following rates for the period of February 1, 2020 to January 31, 2021:

Stagehand/General Labor \$45.00 per hour, 6 hour minimum Audio Engineer/A1 (console operator) \$65.00 per hour, 10 hour minimum Audio Assistant/A2 \$50.00 per hour, 10 hour minimum Instrument/Backline Technician \$50.00 per hour, 10 hour minimum Lighting Designer/LD (console operator) \$65.00 per hour, 10 hour minimum Lighting Technician \$50.00 per hour, 10 hour minimum

Overtime (at 1.5 hourly rate) will be billed after ten hours on site.

- 2. It is recommended that members of the Monroe Township Board of Education approve the **Township of Monroe**, **Department of Police** to provide special police services at various school functions for the period of January 1, 2020 through December 31, 2020. The fees for these special police services are \$110.00 per hour or a greater amount per hour for holidays.
- 3. It is recommended that members of the Monroe Township Board of Education approve **EI US,LLC** d/b/a **LearnWell**, 2 Main Street, Suite 2A, Plymouth, MA 02360, to provide hospital educational services to students admitted into the hospital or treatment center at a rate of \$41.50 per hour for the 2019/2020 school year.

B. TRANSFER #5

It is recommended that members of the Monroe Township Board of Education approve Transfer #5 for November 2019 for Fiscal Year 2019/2020 as previously submitted.

C. BILL LIST

It is recommended that the bills totaling \$11,221,288.56 for December 2019 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. <u>SECRETARY'S FINANCIAL & CASH REPORT</u>

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for November 2019, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b).In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the November 2019 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

E. AUTHORIZED SIGNATORIES

It is recommended that the Monroe Township Board of Education designate the individual Board employees, as indicated on the previously submitted memorandum, as authorized signatories on the corresponding Board of Education accounts during the 2019/2020 school year.

F. 2020/2021 PRELIMINARY BUDGET CALENDAR

It is recommended that members of the Monroe Township Board of Education approve the previously submitted 2020/2021 Preliminary Budget Calendar.

G. WHEELCHAIR LIFT REPLACEMENT AT APPLEGARTH ELEMENTARY SCHOOL (State Project # 23-3290-300-20-1000)
WHEREAS, the Monroe Township Public School District Board of Education (the "Board"), a regular operating public school district in the State of New Jersey has identified an anticipated capital improvement project (the "Project") for which it wishes to seek the approval of the New Jersey Department of Education ("DOE"); and

WHEREAS, the anticipated Project identified by the Board is as follows:

a. Applegarth Elementary School

i. Wheelchair Lift Replacement

WHEREAS, the Board, through its architect DI Group Architecture, LLC ("the Architect"), intends to submit an application for this Project to the DOE for approval; and

WHEREAS, in connection with the anticipated Project, the Board has prepared an Amendment Request Form associated with its Long Range Facilities Plan (the "Plan") to include said Project; and

WHEREAS, the Board, through the Architect, intends to submit the Amendment to the Plan to the DOE for approval:

NOW THEREFORE, BE IT RESOLVED by the Board as follows:

i. The Board hereby authorizes the Architect to submit to the DOE for approval an

Application for said Project.

i. 2. The Board hereby authorizes the Architect to submit to the DOE for approval the

Amendment to the Plan incorporating the Project.

It is recommended that members of the Monroe Township Board of Education approve the submission of Wheelchair Lift Replacement at Applegarth Elementary School to the New Jersey Department of Education, Office of School Facilities for review as an "Other Capital Project". Furthermore, the Board of Education authorizes the amendment of the District's approved Long Range Facilities Plan.

H. STOP-GAP INTERIOR ALTERNATIONS AT OAK TREE ELEMENTARY SCHOOL (State Project # 3290-060-20-1000)

WHEREAS, the Monroe Township Public School District Board of Education (the "Board"), a regular operating public school district in the State of New Jersey has identified an anticipated capital improvement project (the "Project") for which it wishes to seek the approval of the New Jersey Department of Education ("DOE"); and

WHEREAS, the anticipated Project identified by the Board is as follows:

a. Oak Tree Elementary School

i. Stop-Gap Interior Alterations

WHEREAS, the Board, through its architect DI Group Architecture, LLC ("the Architect"), intends to submit an application for this Project to the DOE for approval; and

WHEREAS, in connection with the anticipated Project, the Board has prepared an Amendment Request Form associated with its Long Range Facilities Plan (the "Plan") to include said Project; and

WHEREAS, the Board, through the Architect, intends to submit the Amendment to the Plan to the DOE for approval:

NOW THEREFORE, BE IT RESOLVED by the Board as follows:

i. The Board hereby authorizes the Architect to submit to the DOE for approval an

Application for said Project.

i. 2. The Board hereby authorizes the Architect to submit to the DOE for approval the

Amendment to the Plan incorporating the Project.

I. CONTRACT RENEWAL - BOARD DATA MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **New Jersey School Boards Association** for access to and use of **BoardDocs**, a cloud-based Board Data Management System, at a cost of \$8,702.19 for the period of January 1, 2020 through June 30, 2020.

J. MONROE TOWNSHIP HIGH SCHOOL TEMPORARY CLASSROOM UNITS

It is recommended that members of the Monroe Township Board of Education approve the submission of Portable Classrooms (SP # Parent: 3290-005-20-1000 Temporary: 3290-005-20-1200) as TEMPORARY SPACE at the Monroe Township High School to the State of New Jersey, Department of Education, Office of School Facilities for review as an "Other Capital Project". Furthermore, the Board of Education authorizes the amendment of the District's approved Long Range Facilities Plan.

K. <u>RESOLUTION APPROVING PROPOSAL OF MOBILEASE MODULAR SPACE, INC. FOR TEMPORARY CLASSROOM UNITS AT MONROE TOWNSHIP HIGH SCHOOL</u>

WHEREAS, the Monroe Township Board of Education desires to lease temporary classroom units ("TCUs") for use at the Monroe Township High School beginning in the 2020-2021 school year due to student enrollment growth; and

WHEREAS, to facilitate boards of education in need of such temporary classroom units without the need to prepare plans, specifications and public bid documents, Mobilease Modular Space, Inc. provided pricing to a National Cooperative Purchasing Network known as the Keystone Purchasing Network ("KPN"); and

WHEREAS, the Monroe Township Board of Education joined the KPN to participate in cooperative purchasing agreements with the KPN during the 2019-2020 school year; and

WHEREAS, Mobilease Modular Space, Inc. provided the Board with a price quotation for the lease costs, design costs, installation costs and breakdown costs for four (4) TCUs, as set forth in the previously submitted proposal dated October 24, 2019; and

WHEREAS, both the Director of Facilities and the Business Administrator/Board Secretary determined that the pricing through the KPN was competitive with the bidding process used by other entities in New Jersey, especially when considering that the cost of plans, specifications and public bid documents was avoided; and

WHEREAS, the Board complied with the State requirements for purchasing through National Cooperatives including cost savings over the competitive bid process and compliance with "fair and open" criteria; and

WHEREAS, Board subcommittees, the Director of Facilities and the Business Administrator/Board Secretary recommend the award of Contract to Mobilease Modular Space, Inc.; and

WHEREAS, funding is available.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby awards a Contract to Mobilease Modular Space, Inc. in accordance with its proposal dated October 24, 2019, which complies with its proposal to the

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA Prepared by

January 22, 2020 Meeting Date

File Attachments

Monroe Township Police 2020.pdf (464 KB) Draft 20-21 Budget Calendar.pdf (223 KB) Financials 01.22.20.pdf (3,732 KB) Mobilease.pdf (656 KB) NJSBA BoardDocs.pdf (80 KB) Reid 2020.pdf (45 KB)

Executive File Attachments

Authorized Signatories.pdf (30 KB) LearnWell 19..20.pdf (1,405 KB)

Subject B. PUBLIC HEARING ON RESOLUTION DETERMINING THE FORM AND OTHER

> DETAILS OF NOT EXCEEDING \$99,000,000 SCHOOL DISTRICT REFUNDING BONDS, SERIES 2020 (FEDERALLY TAXABLE) OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY, AND PROVIDING FOR THE SALE AND DELIVERY OF SUCH BONDS

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS Category

Public Access

Type

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF NOT EXCEEDING \$99,000,000 SCHOOL DISTRICT REFUNDING BONDS, SERIES 2020 (FEDERALLY TAXABLE) OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY, AND PROVIDING FOR THE SALE AND DELIVERY OF SUCH BONDS

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring), AS FOLLOWS:

Section 1. School District Refunding Bonds, Series 2020 (Federally Taxable) of the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey (the "Board of Education"), in an amount not to exceed \$99,000,000 (the "Bonds") are hereby authorized to be issued pursuant to N.J.S.A. 18A:24-61 et seq. of the School Bond Law of the State of New Jersey (the "State") and a refunding bond ordinance of the Board of Education finally adopted on January 22, 2020 and entitled, Refunding Bond Ordinance of the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey, providing for the refunding of a portion of the Board's outstanding School District Refunding Bonds, Series 2012 dated April 25, 2012, and School District Refunding Bonds, Series 2015, dated March 26, 2015, appropriating not to exceed

\$99,000,000 therefor and authorizing the issuance of not to exceed \$99,000,000 School District Refunding Bonds in one or more series on a tax-exempt and/or taxable basis of the Board of Education for financing the cost thereof" (the "Refunding Bond Ordinance").

Section 2. The Bonds are hereby authorized to be sold to RBC Capital Markets, LLC, as senior manager, and Stifel, Nicolaus & Company, Incorporated, as co-manager (collectively, the "Underwriter") at a purchase price to be set forth in the Purchase Contract (the "Purchase Contract") described below (which sum shall represent the par amount of the Bonds to be delivered less an Underwriter's discount to be determined in an amount not exceeding \$2.42 per \$1,000 of Bonds sold and any original issue discount or premium to be determined in the Purchase Contract), plus interest accrued on the Bonds from their dated date to the date of delivery thereof, if any. The President and/or the Secretary of the Board of Education (the "President" and the "Board Secretary," respectively) are hereby authorized to enter into the Purchase Contract with the Underwriter on behalf of the Board of Education in the form satisfactory to the Board of Education's bond counsel and upon terms satisfactory to the Board Secretary for the sale of the Bonds which will refund a portion of the Board of Education's outstanding School District Refunding Bonds, Series 2012 dated April 25, 2012 (the "2012 Bonds"), and School District Refunding Bonds, Series 2015, dated March 26, 2015 (the "2015 Bonds" and together with the 2012 Bonds, the "Refunded Bonds") to the Underwriter in accordance with the provisions of this resolution; provided, that the sale of the Bonds results in (i) a net present value savings to the Board of Education of at least three percent (3%) of the par amount of the Refunded Bonds, (ii) the debt service on the Bonds shall be structured so that no annual debt service payment is more than it was under the Refunded Bonds, (iii) the final maturity date of the Bonds does not extend past the maturity date of the Refunded Bonds, and (iv) the debt service savings are substantially level for each series of Refunded Bonds across the life of the Bonds. The signature of the President or the Board Secretary on the Purchase Contract shall be conclusively presumed to evidence any necessary approvals therefor.

Section 3.

- a. The Bonds shall be issued in the par amount determined by the Board Secretary to be necessary to pay costs of issuance and to provide an escrow fund that, when invested, will be sufficient to provide for the timely payment of the principal and redemption premium, if any, of and interest on the Refunded Bonds, but in no event greater than \$99,000,000.
- b. The Bonds shall be dated the date of delivery or such other date as determined by the Board Secretary, and shall bear interest at the rates per annum as set forth in the Purchase Contract, provided that such fixed interest rates on the Bonds shall cause the true interest cost thereof to be less than or equal to 5.00%.
 - c. The Bonds shall be numbered consecutively from R-1 upward for each maturity, with such serial maturities as set forth in the Purchase Contract.
 - d. The Bonds will be issued in fully registered form. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of Cede & Co., as nominee for The Depository Trust Company ("DTC"), which will act as securities depository for the Bonds. The certificates will be on deposit with DTC. DTC will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of such interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers. Individual purchases may be made in the principal amount of \$5,000 or any integral multiple thereof through book-entries made on the books and records of DTC and its participants.
 - e. The Bonds shall mature in the principal amounts as set forth in the Purchase Contract, no sooner than August 1, 2020 through and including no later than March 1, 2038, and shall bear interest at the rates per annum as set forth in the Purchase Contract payable semiannually on the first day of February and August (or such other dates as are approved by the Board Secretary in consultation with the Board of Education's Municipal Advisor), commencing no later than August 1, 2020 (or such earlier date as is approved by the Board Secretary in consultation with the Board of Education's Municipal Advisor) until maturity or prior redemption, if applicable. The principal of and interest on the Bonds will be paid to DTC by the Board of Education on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of DTC as listed on the records of DTC, as of each next preceding January 15 and July 15. The Bonds shall be executed by the manual or facsimile signatures of the President under the official seal of the Board of Education (or facsimile thereof) affixed, printed, engraved or reproduced thereon and attested by the manual signature of the Board Secretary.
 - f. The Bonds may be subject to optional redemption and mandatory sinking fund redemption on such terms as are provided in the Purchase Contract and are acceptable to the Board Secretary in order to obtain the best possible interest rates and the most cost effective financing in consultation with the Board's Municipal Advisor and Underwriter.
 - q. The Bonds shall be designated as School District Refunding Bonds, Series 2020 (Federally Taxable).

Section 4. The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board of Education to market the Bonds in accordance with the requirements of DTC:

"Payment of this obligation is secured under the provisions of the `New Jersey School Bond Reserve Act' in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund), of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment." - New Jersey School Bond Reserve Act, P.L. 1980, c. 72, §6, as amended by P.L. 2003, c. 118, §3.

No. R-____ \$_____

UNITED STATES OF AMERICA STATE OF NEW JERSEY BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX

SCHOOL DISTRICT REFUNDING BOND, SERIES 2020 (FEDERALLY TAXABLE)

Date of Maturity: Rate of Interest: CUSIP:	
Registered Owner:************************************	Co.**************
Principal Amount:*********	***********

THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX (the "Board of Education"), a school district of the State of New Jersey, situate in the County of Middlesex, New Jersey (the "School District"), hereby acknowledges itself indebted and for value received promises to pay to the Registered Owner specified above or registered assigns, the sum specified above as the Principal Amount on the date specified above as Date of Maturity, upon presentation and surrender of this bond, and to pay to the registered owner hereof interest on such sum, from the date of this bond until it matures, at the Rate of Interest per annum stated above payable on February 1 and August 1 in each year, commencing August 1, 2020. Principal of this bond will be paid in lawful money of the United States of America upon surrender hereof at the offices of the Board Secretary in Monroe, New Jersey (the "Paying Agent"). Interest on this bond will be payable by check or draft mailed to the registered owner hereof as shown on the registration books of the Board of Education kept for such purpose by the Paying Agent (the "Bond Register") as of the fifteenth day of the month preceding the month in which interest is to be paid.

All of the bonds, of which this bond is one, shall be initially issued as one fully registered bond for each maturity in the name of CEDE & CO., as registered owner and nominee for The Depository Trust Company ("DTC"). Notwithstanding any other provision herein to the contrary, so long as DTC or its nominee, Cede & Co., is the registered owner of the bonds, payments of the principal of and interest on the bonds will be made directly to Cede & Co., as nominee of DTC in accordance with the provisions of the Blanket DTC Representation Letter executed by the Board of Education and DTC relating to the bonds. Disbursal of such payments to the DTC participants is the responsibility of DTC, and disbursal of such payments to the beneficial owners of the bonds is the responsibility of the DTC participants.

Notice of mandatory sinking fund redemption shall be given by the Board of Education by first class mail, postage prepaid, to the registered owner of any bond to be redeemed at the address shown on the registration books of the Board of Education not less than thirty (30) days nor more than sixty (60) days prior to the redemption date; provided, however, that failure to mail or to receive such notice, or any defect therein, shall not affect the validity of the proceedings for redemption.

If notice of redemption has been given by mail, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the redemption price, together with accrued interest to the date fixed for redemption. Payment shall be made upon surrender of the bonds redeemed.]

This bond is transferable only upon the Bond Register by the registered owner hereof in person or by their attorney duly authorized in writing, upon surrender hereof together with a written instrument of transfer satisfactory to the Board of Education duly executed by the registered owner or such duly authorized attorney, and thereupon the Board of Education shall

BoardDocs® Plus 6/23/23, 4:51 PM

issue in the name of the transferee a new bond or bonds of the same aggregate principal amount, designation, maturity and interest rate as the surrendered bond. The Board of Education and the Paying Agent may treat and consider the person in whose name this bond is registered as the holder and absolute owner hereof for the purpose of receiving payment of, or on account of, the principal and interest due hereon and for all other purposes whatsoever.

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, of the New Jersey Statutes, a refunding bond ordinance of the Board of Education finally adopted on January 22, 2020 and entitled,"Refunding Bond Ordinance of the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey, providing for the refunding of a portion of the Board's outstanding School District Refunding Bonds, Series 2012 dated April 25, 2012, and School District Refunding Bonds, Series 2015 dated March 26, 2015, appropriating not to exceed \$99,000,000 therefor and authorizing the issuance of not to exceed \$99,000,000 School District Refunding Bonds in one or more series on a tax-exempt and/or taxable basis of the Board of Education for financing the cost thereof" and by a resolution adopted by the Board of Education on January 22, 2020.

The full faith and credit of said School District are hereby irrevocably pledged for the punctual payment of the principal of and interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the Constitution or statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed, and that the issue of bonds of which this is one does not exceed any limitation imposed thereon by said Constitution or statutes.

In the event the bonds are no longer held in book-entry only form, the Board of Education will appoint a paying agent and the Board of Education will issue, transfer and exchange bond certificates as required by DTC and others in appropriate amounts.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, has caused this bond to be executed in its name by the signature of the President of said Board of Education, and its corporate seal to be affixed, imprinted or reproduced hereon, and this bond and said seal to be attested by the signature of its Secretary, and this bond to be dated the day of, 2020.
[SEAL]
ATTEST: BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX
Bv:
Secretary President By:
(REVERSE SIDE OF BOND FORM)
The following abbreviations, when used in the inscription on the face of this bond, shall be construed as though they were written out in full according to applicable laws or regulations (additional abbreviations may also be used though not in the following list):
TEN COM - as tenants in common UNIF GIFT MIN ACT TEN ENT - as tenants by theCustodian (Cust) (Minor) JT TEN - as joint tenants with under Uniform Gifts right of survivorship to Minors Act and not as tenants in common (State)
ASSIGNMENT
FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto
PLEASE INSERT SOCIAL SECURITY OR OTHER IDENTIFYING NUMBER OF ASSIGNEE (FOR COMPUTER RECORD ONLY)
(Please Print or Typewrite Name and Address of Transferee)
the within bond, and all rights thereunder, and hereby irrevocably constitutes and appoints

Attorney, to transfer the within bond on the books kept for the registration thereof, with full power of substitution in the premises.	
Dated:	

NOTICE: The signature to this assignment must correspond with the name as it appears upon the face of the within bond in every particular, without alteration or enlargement or any change whatever.

CERTIFICATE AS TO LEGAL OPINION

The undersigned Secretary of the Board of Education hereby certifies that a true and correct copy of the original legal opinion of the law firm of McCarter & English, LLP, Newark, New Jersey as to the validity of the issue of bonds of which the within bond is one is available for inspection at the Office of the Board of Education and a copy thereof may be obtained by the owner hereof upon request.

Board Secretary

Section 5. The Bonds shall have printed thereon a copy of the written legal opinion with respect to the Bonds that is to be rendered by the law firm of McCarter & English, LLP, complete except for the omission of its date. The Board Secretary is hereby authorized and directed to certify to the truth and correctness of the copy of such opinion by executing on each of the Bonds by facsimile signature a certificate in form satisfactory to that law firm and to file a signed duplicate of such written opinion in the Board Secretary's office. Alternatively, each Bond may be accompanied by the signed legal opinion of McCarter & English, LLP or a copy thereof.

Section 6. The law firm of McCarter & English, LLP is hereby authorized to arrange for the printing of the Bonds. The President and Board Secretary of the Board of Education are hereby authorized and directed to execute and deliver the Bonds to the Underwriter upon receipt of payment therefor, including interest accrued from their dated date to the date of delivery thereof, if any.

Section 7. The Board of Education hereby approves the preparation and the distribution of the Official Statement on behalf of the Board of Education in the form approved or to be approved by the Board Secretary. Such Official Statement may be distributed in preliminary form and "deemed final" for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board of Education by the President or the Board Secretary. The Official Statement shall be prepared in final form in connection with the issuance of the Bonds, and the President or the Board Secretary is hereby authorized to execute any certificates necessary in connection with the distribution of the Official Statement. The President and the Board Secretary are also hereby authorized to execute and deliver the final Official Statement on behalf of the Board of Education, with such changes therein and any supplements thereto as counsel may advise and the person executing the same may approve, such approval to be evidenced by such person's execution thereof. Official Statements shall be delivered to the Underwriter within the earlier of seven business days following the sale of the Bonds or to accompany the Underwriter's confirmations that request payment for the Bonds.

Section 8. The Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with DTC as may be necessary in order to provide that the Bonds will be eligible for deposit with DTC and to satisfy any obligation undertaken in connection therewith.

Section 9. In the event that DTC may determine to discontinue providing its services with respect to the Bonds or is removed by the Board of Education in accordance with DTC's procedures and no successor securities depository is appointed, the Bonds that were previously issued in book-entry form shall be converted to registered bonds (the "Registered Bonds") in denominations of \$5,000. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board of Education shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

Section 10. The Board of Education agrees to deliver on the closing date for the Bonds a continuing disclosure certificate pursuant to which the Board of Education shall agree to provide at the times and to the information repositories and other persons described in Rule 15c2-12 the financial or operating data required to be disclosed on a continual basis pursuant to Rule 15c2-12. The President and/or the Board Secretary are hereby authorized to execute and deliver the continuing disclosure certificate.

Section 11. The Bonds are being issued to refund the Refunded Bonds. The Board Secretary shall take all steps necessary (i) to call the portion of the 2012 Bonds being refunded on August 1, 2022 (the first available call date) at a redemption price

of 100% of the principal amount thereof plus interest accrued to the redemption date, (ii) to call the portion of the 2015 Bonds being refunded on March 1, 2025 (the first available call date) at a redemption price of 100% of the principal amount thereof plus interest accrued to the redemption date, and (iii) for the investment of the proceeds of the Bonds necessary to arrange for such redemption. The President and/or the Board Secretary shall enter into an Escrow Deposit Agreement, if determined necessary by bond counsel, with a bank or trust company authorized by law to perform such function as escrow agent in order to provide for the deposit in escrow and the investment of the Bond proceeds for the purpose of redeeming all of the outstanding Refunded Bonds on behalf of the Board of Education. The Board of Education hereby authorizes its Municipal Advisor, the Underwriter and/or the Escrow Agent to subscribe, if necessary, on behalf of the Board of Education, for United States Treasury Time Deposit Securities – State and Local Government Series ("SLGS"), to be issued as entries on the books of the Bureau of Public Debt, Department of the Treasury, in the amount as shall be required by the terms of the Escrow Deposit Agreement. Such subscription shall be made by the Board of Education's Municipal Advisor, the Underwriter and/or the Escrow Agent pursuant to the provisions of the Department of the Treasury Circular, Public Debt Series No. 3-72, current revision. Alternatively, in addition to SLGS, the Municipal Advisor may solicit bids for and purchase United States Treasury securities on the open market provided same results in costs less than the purchase of SLGS.

Section 12. The Board Secretary is hereby authorized and directed to pay or cause to be paid all costs of issuance in connection with the sale of the Bonds pursuant to a certificate of the Board Secretary to be executed upon delivery of the Bonds.

Section 13. The Board Secretary is hereby authorized to arrange for, and to accept on behalf of the Board of Education, a commitment for a bond insurance policy for the Bonds on terms and conditions acceptable to the Board Secretary in order to obtain the best possible interest rates and the most cost effective financing in consultation with the Board of Education's Municipal Advisor and the Underwriter.

Section 14. The President, the Board Secretary and other appropriate representatives of the Board of Education are hereby authorized to take all steps necessary to provide for the issuance of the Bonds and the refunding of the Refunded Bonds, including preparing and executing such agreements and documents on behalf of the Board of Education, taking all steps necessary or desirable to implement this resolution and executing and delivering such agreements and documents as may be necessary or appropriate to accomplish the transactions contemplated hereby and thereby.

Section 15. The Board of Education hereby appoints (a) U.S. Bank National Association to act as Escrow Agent and (b) Causey, Demgen & Moore, P.C. to act as verification agent in connection with the refunding of the Refunding Bonds. The Board of Education also hereby confirms the appointment of (a) Phoenix Advisors LLC as Municipal Advisor to the Board of Education and (b) McCarter & English, LLP as bond counsel in connection with the refunding of the Refunding Bonds.

Section 16. The Board of Education hereby ratifies all actions, if any, taken by the Board Secretary, the Underwriter, the Municipal Advisor and bond counsel to the Board of Education prior to the date of adoption of this Resolution in connection with the refunding of the Refunded Bonds.

Section 17. All prior resolutions of the Board of Education or portions thereof inconsistent herewith, if any, are hereby repealed.

Section 18. The Board Secretary will act as Paying Agent for the Bonds. In the event that term bonds are utilized by the Underwriter, the Board Secretary is hereby authorized to select a bank to serve as Paying Agent for the Bonds.

Section 19. The Board Secretary is hereby directed to report to the Board of Education at the meeting next succeeding the date of execution of the Purchase Contract the particular terms of the award of the Bonds made pursuant to this Resolution.

Section 20. It is hereby determined and stated that the Bonds are to be issued in accordance with the conditions set forth in N.J.S.A. 18A:24-61.5(b) and N.J.A.C. 5:30-2.5, which permit the issuance of refunding bonds without the prior approval of the Local Finance Board, in the Division of Local Government Services, in the New Jersey Department of Community Affairs (the "Local Finance Board"). The Board Secretary is hereby authorized to file a certificate with the Local Finance Board after the issuance of the Bonds stating that such conditions have been met and including the financial information concerning the refunding.

Section 21. This resolution shall take effect immediately.

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. PUBLIC FORUM

Subject A. PUBLIC FORUM (See Note 3)

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. PUBLIC FORUM

Access Public

Type Information

See Note 3.

16. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

· Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access Public

Type Information

See Note 3.

18. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 19, 2020

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 19, 2020

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 19, 2020

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for February 19, 2020 7:00 p.m. at the Monroe Township High School.

19. ADJOURNMENT

Subject A. NOTES

Meeting Jan 22, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 19. ADJOURNMENT

Access Public

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.

(9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.